

PRIVACY POLICY

Updated: July 10, 2023

At Affordable Striping and Sealing (“Company”), your privacy is very important to us. This privacy policy explains how we collect, use, protect, and disclose information and data when you use the Company’s websites and services (“Services”). If you visit our office(s) in which we have installed CCTV, we may record footage of you on our CCTV system.

WEBSITES COVERED BY THIS PRIVACY POLICY

This Privacy Policy applies to all our websites and domains including all regional or sites (collectively the “Websites”), including but not limited to AffordableStriping.com, AffordableStripingNV.com, and SierraMaintenanceNV.com.

The Websites may provide links to third-party websites for your convenience and information. If you access those links, you will leave the Websites. We do not endorse, monitor, or control those sites, their privacy practices, or the information collected by those sites. This Privacy Policy does not cover any personal data that you choose to give to unrelated third parties. We are not responsible for the content of their sites.

1. INFORMATION WE COLLECT

Personal Information

We collect personally identifiable information such as your name, email address, phone number, and address. We collect this information when you fill out a form on our website when you request a quote for our services.

Candidate Personal Information

We collect, process, and safeguard personal information from potential candidates (“Candidates”) for potential positions at the Company. This is information you provide to us.

We collect Candidate employment and background information, such as your current and former positions and experiences, resume, education, professional and training history, and details of any other relevant skills. Identifier information collected could include a name, alias, address, email address, and phone number.

Non-Personal Information

We also may collect non-personally identifiable information, such as your IP address, cookies, the type of device or browser you use, the pages you visit on our website, and web beacons/pixel tags to demonstrate emails, webpages, or newsletters were viewed or clicked. This information helps us improve our Services.

2. HOW WE USE YOUR INFORMATION

We use the information we collect to provide, maintain, and improve our Services, send periodic emails, and for other legitimate business purposes within the company only. If you do not want to receive these periodic promotional announcements, you can opt out at any time by following the instructions included in every e-mail sent to you via the “Unsubscribe” link. You may also contact us as set out in the “Contact Us” section below.

If you ask to subscribe to our newsletters, we will use your name and email address to send the newsletter to you. You may unsubscribe at any time by following the instructions included in every e-

mail/newsletter sent to you via the “Unsubscribe” link. You may also contact us as set out in the “Contact Us” section below.

If you provide us information for a potential position at Affordable Striping & Sealing, we use this information for:

- Communicating with you
- Assessing suitability for job vacancies, including evaluating Candidates’ applications for open positions. We may also retain personal information to contact Candidates in case of future vacancies that may be relevant.

In connection with your application for a position, we may collect sensitive personal information, including demographic information (such as ethnicity and disability information), driver’s license, and fingerprints. We use this information only as reasonably necessary to process your application.

3. CONSUMER RIGHTS POLICY

Affordable Striping and Sealing only conducts business in the state of Nevada.

Nevada Residents

Affordable Striping and Sealing does not sell your personal information to third parties.

4. SALES OF YOUR PERSONAL INFORMATION

Affordable Striping and Sealing does not sell your personal information to third parties. This applies to all website visitors.

5. CHILDREN’S PRIVACY

We are committed to protecting the privacy needs of children, and we encourage parents and guardians to take an active role in their children’s online activities and interests. We do not knowingly collect information from children under the age of 18, and we do not target our websites to children under 18. If you are a parent or guardian and you are aware that your child has provided us with personal information, please contact us as set out in the “Contact Us” section below. If we become aware that we have collected personal information from children without verification of parental consent, we take steps to remove that information from our server(s) as soon as possible.

6. SECURITY

We implement a variety of security measures to protect the safety of your personal information. However, no method of transmission over the Internet is 100% secure, so we cannot guarantee its absolute security. Any transmission of Personal Information is at your own risk.

7. YOUR CHOICES

You can unsubscribe from our marketing emails and/or newsletters at any time by following the instructions in those communications. You may also contact us at admin@affordablestriping.com.

8. CHANGES TO THIS POLICY

We may revise this Privacy Policy from time to time. The most current version will always be on this page. If we make changes that we believe substantially alter your rights, we will notify you via email and/or a prominent notice on our Services.

9. CONTACT US

If you have any questions about this Privacy Policy, please contact us at admin@affordablestriping.com.